

<p>Introduction of VF:</p> <p>Profile: + Why: creating self awareness as the key to change for every youth + How: creating training and counselling facilities and having access to high quality training and counselling services for the youth population of the informal settlement Mathare I Nairobi I Kenya + What: SUP I 'Social Upgrading Program' (SUP overview: www.vizazi.org)</p> <p>Board: + Jeanet de Jong I chair + Bennie Nijhuis I treasurer + Wendy De Macker I founder and advisor</p> <p>Partners: + PaaMoja Initiative I manager Tito Kuria and Sekete team + Maji Mazuri Centre International I manager Daniel Wambua Kyuna & teams Equip and WJC + Nelleke Nijhuis I Team MyDriveInLife</p>	<p>Key focus areas 2020: 1. execution of SUP training programs (3x - 5x a year for 4 different programs I detailed description SUP: www.vizazi.org/foundation/) 2. build towards a social enterprise I create sustainability / financial independence SUP team level; stepping away from charity; stepping towards building a social enterprise by introduction the program KuZa for young professionals under the guidance of Vizazi, our social enterprise in Kenya: - The KuZa program Cohort I: continue to invest in the mindset among SUP teams in building towards a social enterprise - KuZa key findings & recommendations: professionalisation of the SUP teams 3. 2020: the year of the unexpected; due to the worldwide Covid pandemic Vizazi Foundation felt the necessity, due to our long term connection to the informal settlement Mathare I Nairobi I Kenya, to respond</p> <p>SUP training programs & general observations/outcomes: + quality versus quantity: SUP teams have the desire to serve as much as possible participants; they aim to serve 15 to 25 participants each workshop with the reasoning that the need/demand is high in the context of Mathare. + dropouts: the amount of dropouts are relatively low (except resuming SUP after Covid-19 lockdown of 9 months) and mostly connected to other personal obligations like work, school or family duties like chores etc. + the teams of SUP are strong and solid and have mostly a long history of experience. New recruitment is always an ongoing process and in need of attention to guard the sustainability on human capital level. + training programs of SUP are becoming more known; institutions next to individual parents of participants are intrigued and curious about the content of the programs and requesting for the programs and/or collaborations. + gender balance seems to be still an issue and more female participants are represented in the training programs. It will remain a topic addressed and paying attention to by the teams itself + teams of SUP seems to reach out more to each other and make use of each other skills, knowledge and expertise; the SUP community is growing and alive. + sexuality & Mathare: all SUP teams are noticing due to the safe space provided during the trainings that topics concerning sexuality is actual and teams are in need of guidance when it comes to providing the services to this.</p> <p>Financial overview 2020: + total of donations: 5405,00 euro (Jamii kwa Jamii: 2869,48 euro) + total of expenses: 8767,00 euro (Jamii kwa Jamii: 2262,26 euro) For a copy of our detailed financial report 2020, please send your request to the chair of Vizazi Foundation: vizazifoundation@gmail.com. Our ANBI status is updated and ready to be downloaded on our site.</p>	<p>Outcomes / conclusions (number 1):</p> <table border="1"> <thead> <tr> <th>program</th> <th>partner</th> <th>facilitators</th> <th>participants</th> <th>executions</th> </tr> </thead> <tbody> <tr> <td>Equip</td> <td>Maji Mazuri</td> <td>7</td> <td>25 (M) / 23 (F)</td> <td>3x</td> </tr> <tr> <td>Sekete</td> <td>PaaMoja Initiative</td> <td>4</td> <td>21 (M) / 40 (F)</td> <td>3x</td> </tr> <tr> <td>WJC</td> <td>Maji Mazuri</td> <td>2</td> <td>39 (M) / 40 (F)</td> <td>5x</td> </tr> <tr> <td>MDIL</td> <td>Nelleke Nijhuis</td> <td>4</td> <td>50 (F)</td> <td>3x</td> </tr> </tbody> </table> <p>Outcomes / conclusions (number 2): - KuZa program Cohort I as the backbone of building a social enterprise in close collaboration with Vizazi and partners in Mathare started in February 2020 and was finalised in June 2021 (a delay due to Covid-19). - KuZa key findings & recommendations led to a variety of proposals drafted by the SUP teams and execution took place partly in 2020. An example is the training on paracounselling skills for Teams Equip & WJC of Maji Mazuri Centre International and team building workshop for the MDIL team.</p> <p>Outcomes / conclusions (number 3): Jamii kwa Jamii I Food 4 Thoughts was the Covid-19 response of VF and partners . Food distribution with a sustainable angle was the design of catering for 18 families for the duration of 3 months (see next column or www.Vizazi.org/covid-19/).</p> <p>Key focus areas 2021 1. execution of SUP training programs I minimum 3x a year in total 4 programs 2. VF collaborates with Vizazi LTD to build towards a social enterprise on SUP team level 3. VF support the teams: - to invest in professionalising and creating opportunities to increase professional advancement and Peer2Peer sessions as extra support in tool of professionalism - to make more use of the digital marketing space to promote the existence and value of their training program in the next steps of commercialising the training programs as part of sustainability - to have an approach where quality is embedded in a follow up training or booster among participants</p>	program	partner	facilitators	participants	executions	Equip	Maji Mazuri	7	25 (M) / 23 (F)	3x	Sekete	PaaMoja Initiative	4	21 (M) / 40 (F)	3x	WJC	Maji Mazuri	2	39 (M) / 40 (F)	5x	MDIL	Nelleke Nijhuis	4	50 (F)	3x	<p>VF & the worldwide Corona pandemic: In the last 15 years the founder of VF is attached to the informal settlement Mathare I Nairobi. When Covid-19 pandemic hit the world, VF in close collaboration with partners introduced the initiative Jamii kwa Jamii I Food 4 Thoughts (see detailed report: www.vizazi.org/covid-19/)</p> <p>Impact on SUP: + SUP teams became more cohesive and were experienced as a safe space for personal sharing during this crises + training programs had to be postponed due to lockdown. WJC was the exception on request of parents + drop-outs of participants after resuming was for all training programs + MDIL team used the digital space to continue creating awareness of existence MDIL training program + creativity stepped into the space of execution with the example of speed trainings, live sessions & collaborating new partners + all programs are addressing challenges concerning sexuality with the biggest concern during lockdown times: teenage pregnancies</p>
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